

Comparisons of Job Characteristics

Focus Occupation: Farm and Home Management Advisors (25-9021)

Associated Occupation: Farm, Ranch, and Other Agricultural Managers (11-9011)

Compare Knowledge

Compare Skills

Compare Abilities

Compare Detailed Work Activities

Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 49

Focus Occupation: Farm and Home Management Advisors (25-9021)

Associated Occupation: Farm, Ranch, and Other Agricultural Managers (11-9011)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Biology	3.7	15.2	12.0	<<	Extensive education and/or training may be required
Administration and Management	8.4	15.0	14.0	0	Current knowledge level may be sufficient
Sales and Marketing	5.2	13.1	8.3	<<	Extensive education and/or training may be required
Production and Processing	6.0	13.0	4.1	<<	Extensive education and/or training may be required
Food Production	2.1	12.9	14.0	0	Current knowledge level may be sufficient
Economics and Accounting	4.4	11.9	8.6	<<	Extensive education and/or training may be required
Chemistry	4.8	11.4	8.9	<	Expanded education and/or training may be required
Personnel and Human Resources	5.6	11.2	9.2	<	Expanded education and/or training may be required
Transportation	4.6	8.6	4.5	<<	Extensive education and/or training may be required
Geography	3.9	8.3	6.4	<	Expanded education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 83

Focus Occupation: Farm and Home Management Advisors (25-9021)

Associated Occupation: Farm, Ranch, and Other Agricultural Managers (11-9011)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
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Monitoring	9.9	11.8	10.4	<	A higher skill level may be required
Management of Personnel Resources	6.9	11.6	9.3	<	A higher skill level may be required
Time Management	8.9	11.2	10.6	0	Current skill level may be sufficient
Negotiation	6.8	9.8	9.1	0	Current skill level may be sufficient
Management of Financial Resources	3.3	8.1	6.2	<	A higher skill level may be required
Management of Material Resources	3.7	7.9	6.2	<	A higher skill level may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 94			
Focus Occupation: Farm and Home Management Advisors (25-9021) Associated Occupation: Farm, Ranch, and Other Agricultural Managers (11-9011)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Expression	12.4	14.3	17.0	>	Current ability level is likely sufficient
Oral Comprehension	12.5	14.2	16.6	>	Current ability level is likely sufficient
Problem Sensitivity	11.1	12.9	13.8	0	Current ability level may be sufficient
Written Expression	9.8	12.4	13.8	>	Current ability level is likely sufficient
Category Flexibility	9.0	10.1	10.1	0	Current ability level may be sufficient
Fluency of Ideas	7.6	9.2	13.2	>>	Current ability level is likely more than sufficient
Originality	7.6	9.2	12.6	>>	Current ability level is likely more than sufficient
Number Facility	6.3	8.5	10.0	>	Current ability level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 70
Focus Occupation: Farm and Home Management Advisors (25-9021) Associated Occupation: Farm, Ranch, and Other Agricultural Managers (11-9011)		
Work Activities	Exclusivity of Activity	
Advise clients or customers	19	
Identify crop characteristics	75	
Recognize plant diseases	72	
Resolve agricultural production problems	84	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 80

Focus Occupation: Farm and Home Management Advisors (25-9021)
Associated Occupation: Farm, Ranch, and Other Agricultural Managers (11-9011)

Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Content authoring and editing software	1
Data management and query software	1
Information exchange software	1
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.